

MEETING MINUTES

Cuyahoga County Personnel Review Commission
Wednesday, January 4, 2017
2429 Superior Viaduct, 3rd Floor
Cleveland, Ohio 44113
4:45 p.m.

1) CALL TO ORDER

Chairman Colaluca called the meeting to order at 4:54 p.m.

2) ATTENDANCE

Commissioner Tom Colaluca, Commissioner Debbie Southerington, Commissioner Rob Wolff, PRC Director Rebecca Kopcienski, PRC Manager Classification & Compensation Albert Bouchahine, PRC Manager Employment Testing George Vaughan, PRC Staff Attorney Sara DeCaro, Assistant Prosecutor Nora Poore, PRC Administrative Assistant Brett McBride, Assistant Law Director Amy Marquit Renwald, Assistant Law Director Jonathan Scandling, Tramaine Young.

3) APPROVAL OF MINUTES

Commissioner Wolff made a motion to approve the minutes from December 21, 2016; Commissioner Colaluca seconded the motion. All were in favor; no objections.

4) PUBLIC COMMENT – Nothing submitted.

5) UNFINISHED BUSINESS – Nothing submitted.

6) NEW BUSINESS

a) Commissioners' Ethics Training

Sahadeo Ramharrack presented the Cuyahoga County Ethics Training video to the Commissioners. All were present and completed the video training.

b) Election of PRC Chairperson and Vice-Chairperson

Commissioner Colaluca nominated Commissioner Southerington to serve as PRC Chairperson; Commissioner Wolff seconded the motion. All were in favor; no objections.

Commissioner Southerington nominated Commissioner Colaluca to serve as PRC Vice-Chairperson; Commissioner Wolff seconded the motion. All were in favor; no objections.

c) Appeals

i) Leslie Piccolomini – Report & Recommendation

Leslie Piccolomini – Commissioner Southerington moved to accept the Hearing Officer's Report & Recommendation; Commissioner Wolff seconded. All were in favor; no objections.

ii) Karima Thomas – Report & Recommendation

Karima Thomas – Commissioner Southerington moved to accept the Hearing Officer's Report & Recommendation; Commissioner Wolff seconded. All were in favor; no objections.

d) Establishment of the Eligibility Lists as of the Date Posted to the PRC Website

Emergency Dispatcher – Public Safety and Justice Services – 12/16/16
Forensic Photographer – Medical Examiner’s Office – 12/20/16
MST Therapist – Children and Family Services – 12/22/16
Senior Office Manager – Job and Family Services – 12/23/16
Social Service Worker 3 – Children and Family Services – 12/23/16
Business Administrator 4 – Senior and Adult Services – 12/27/16
Medical Examiner Investigator 1 – Medical Examiner’s Office – 12/27/16
Social Program Administrator 3 – Health and Human Services Director’s Office – 12/27/16
Radio Dispatch Coordinator – Public Works – 12/27/16
Business Administrator 4 – Sheriff’s Department – 12/29/16

Commissioner Southerington moved to accept the establishment of the above eligibility lists as of the date posted to the PRC website; Commissioner Wolff seconded. All were in favor; no objections.

- e) PRC Strategic Plan and Total Rewards Strategy
PRC Director Kopcienski updated the Commissioners on the PRC’s Strategic Plan and provided details on the proposed Total Rewards Policy. Discussion ensued.

6) PUBLIC COMMENT – Nothing submitted.

7) OTHER BUSINESS – Nothing submitted.

8) ADJOURNMENT

Commissioner Wolff moved to adjourn the meeting at 5:33 p.m.; Commissioner Colaluca seconded. All were in favor; no objections.

The next Personnel Review Commission Meeting is scheduled for Wednesday, January 18, 2017 at 5:00 p.m. at the PRC office located at 2429 Superior Viaduct, 3rd Floor. Free parking is available in the front lot of the building. Persons needing accommodations to attend and participate in the meeting should contact the PRC Coordinator at 216-698-2975.