

# County Council of Cuyahoga County, Ohio

## Ordinance No. O2021-00\_\_

Sponsored by: <b>County Executive Budish/Department of Human Resources</b>	<b>An Uncodified Ordinance</b> authorizing the County Executive to provide a one-time bonus to bargaining and non-bargaining County employees who have received the COVID-19 vaccine; and declaring the necessity that this uncodified Ordinance become immediately effective.
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WHEREAS, Cuyahoga County has been identified as an area of “high spread” for COVID-19 by the Centers for Disease Control and Prevention (the “CDC”); and

WHEREAS, one of the most effective ways to slow and stop the spread of COVID-19 is through vaccination; and

WHEREAS, the County would like to provide a one-time bonus to all employees of Executive and non-executive agencies who have been fully vaccinated against COVID-19; and

WHEREAS, it is necessary that this uncodified Ordinance become immediately effective in order that critical services provided by Cuyahoga County can continue and to provide for the usual, daily operation of a County entity.

**NOW, THEREFORE, BE IT ENACTED BY THE COUNTY COUNCIL OF CUYAHOGA COUNTY, OHIO:**

**SECTION 1.** That, any provision of the Employee Handbook or any codified or uncodified ordinance to the contrary notwithstanding, this Council hereby authorizes the County Executive or the Executive’s designee to provide each bargaining and non-bargaining employee a bonus of \$100.00 upon proof of full vaccination.

**SECTION 2.** If any specific appropriation is necessary to effectuate the bonus described herein, such appropriation is approved, and the Director of the Office of Budget and Management is authorized to submit the requisite documentation to financial reporting to journalize the appropriation.

**SECTION 3.** It is necessary that this uncodified Ordinance become immediately effective for the usual daily operation of the County and the reasons set forth in the preamble.

**SECTION 4.** It is found and determined that all formal actions of this Council relating to the adoption of this uncodified Ordinance were adopted in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

On a motion by \_\_\_\_\_, seconded by \_\_\_\_\_, the foregoing uncodified Ordinance was duly enacted.

Yeas:

Nays:

\_\_\_\_\_  
County Council President                      Date

\_\_\_\_\_  
County Executive                                      Date

\_\_\_\_\_  
Clerk of Council                                      Date