

**CUYAHOGA COUNTY
PERSONNEL REVIEW COMMISSION
RESOLUTION NO. 2021-001**

A Resolution authorizing the Personnel Review Commission (PRC) to provide a one-time bonus to PRC employees; and declaring the necessity that this Resolution become immediately effective.

WHEREAS, Article IX of the Charter of Cuyahoga County creates a Personnel Review Commission consisting of three electors of the County having experience in personnel matters or personnel administration and who are supportive of equal opportunity considerations; and,

WHEREAS, Section 9.01 of the Charter provides that authority for the Personnel Review Commission to employ persons in the service of the County; and,

WHEREAS, as a result of the COVID-19 pandemic, the County Executive declared a Fiscal Emergency as set forth in Executive Order 2020-0005;

WHEREAS, the Cuyahoga County Personnel Review Commission adopted a mandatory 80-hour furlough set forth in PRC Resolution 2020-02, to begin April 26, 2020 through February 19, 2021, in accordance with the County's practices stated in Executive Order 2020-005; and

WHEREAS, as a result of prudent fiscal management and the County's unanticipated receipt of additional funding resources from the federal government, the County is now able to provide a bonus to those current employees who participated in cost-savings and furlough programs; and

NOW, THEREFORE, BE IT RESOLVED, that, any provision of the Cuyahoga County Personnel Review Commission's Employee Handbook or any codified or uncoded County ordinance to the contrary notwithstanding, this Commission hereby authorizes the County Executive or the Executive's designee to provide each current PRC employee who participated in the mandatory 80-hour furlough set forth in PRC Resolution 2020-02 a bonus of up to 80 hours multiplied by the employee's base hourly rate as of the date of this Resolution, which is in consideration of all furlough time/pay deducted during the period April 26, 2020 through April 30, 2021. Said bonus shall be paid to each eligible current employee on or before June 25, 2021.

BE IT FURTHER RESOLVED that this resolution become immediately effective to provide for the usual, daily operation of the Personnel Review Commission.

On a motion by Commissioner Southerington, seconded by Commissioner Boseman, the foregoing resolution was duly approved.

AYES: Commissioner Southerington, Commissioner Boseman

NAYS: None

ABSTENTION: None

NOT PRESENT: Chairman Colaluca

DATE: April 12, 2021