

**CUYAHOGA COUNTY
HUMAN RESOURCE COMMISSION
RESOLUTION NO. 130619 A**

A resolution to implement a 1% Cost of Living Adjustment (COLA) retroactive to January 1, 2013 for all Human Resource Commission staff members, and a one-time lump sum merit payment for those staff persons who qualify for the merit award based on the criteria established by the Cuyahoga County Executive.

WHEREAS, the Cuyahoga County Human Resource Commission is established by County Charter to be responsible for administering an efficient and economical system for the employment of persons in the public service of the County according to merit and fitness;

WHEREAS, the Cuyahoga County Human Resource Commission is responsible for administering a clear, countywide classification and salary administration system which shall, to the extent possible, include the employees of all offices, officers, agencies, departments, boards, commissions or other public bodies, other than separate political subdivisions, which are supported in whole or in part from taxes levied, or other financial assistance provided, by the County;

WHEREAS, in June, 2013, the County Executive will implement a 1% Cost of Living Adjustment (COLA), retroactive to January 1, 2013 for all non-bargaining employees, and a one-time lump sum merit payment based on the 2012 annual performance evaluations;

WHEREAS, the Cuyahoga County Human Resource Commission is committed to ensuring countywide consistency and compliance in the County's personnel practices;

NOW, THEREFORE, BE IT RESOLVED, that the Cuyahoga County Human Resource Commission hereby approves the motion to implement a 1% Cost of Living Adjustment (COLA) retroactive to January 1, 2013 for all Human Resource Commission staff members, and a one-time lump sum merit payment for those staff persons who qualify for the merit award based on the criteria established by the Cuyahoga County Executive's administration, and

BE IT FURTHER RESOLVED that this resolution be sent to the County's Human Resources Director and Employment Counsel Elise Hara for implementation.

On a motion by Commissioner Wolff, seconded by Chairwoman Palmer, the foregoing resolution was duly approved.

AYES: Chairwoman Palmer, Commissioner Simmons, Commissioner Wolff

NAYS:

ABSTENTION:

NOT PRESENT: